

Charles Ballard has been on the Department of Economics faculty at Michigan State University since 1983, when he received his Ph.D. from Stanford University. In 2007, he became Director of the State of the State Survey in MSU's Institute for Public Policy and Social Research. Also in 2007, he won the Outstanding Teacher Award in MSU's College of Social Science. In 2011, he joined the Board of Directors of the Michigan League for Public Policy. He has served as a consultant with the U.S. Departments of Agriculture, Health & Human Services, and Treasury, and also with research institutes in Australia, Denmark, and Finland. His books include *Michigan at the Millennium* and *Michigan's Economic Future*.

Kenneth Darga recently retired as demographer for the State of Michigan, a position he held since 1991 based at the Michigan Department of Technology, Management, and Budget. He holds master's degrees from the University of Michigan in economic demography and in social policy and administration. As state demographer, he represented Michigan in the Federal State Cooperative for Population Estimates (FSCPE), and served on the FSCPE's steering committee and methodology committee. He is the author of two books on the census and served on an advisory committee for evaluating the accuracy of the 2010 Census and on a National Academy of Sciences panel on the American Community Survey.