

# LEGISLATIVE LEADERSHIP PROGRAM

## LEGISLATIVE STAFF TRAINING

OCTOBER 2020



Institute for Public Policy  
and Social Research  
**MICHIGAN STATE UNIVERSITY**

# LEGISLATIVE LEADERSHIP PROGRAM

## About MSU's Legislative Leadership Program

MSU's Legislative Leadership Program invites new members of Michigan's House of Representatives and Michigan Senate to engage in interactive sessions with content experts, including university faculty and practitioners, in the brief time between election and their first legislative sessions.

At its 1994 inception, LLP was designed to create a forum and the resources to help newly elected legislators meet the challenges of serving in a state with term limits. The program was meant to help legislators forge links to university policy resources.

Since that time, LLP has evolved into a broadened opportunity to gain insights into concepts that affect statewide constituencies, into evidence-based information on emerging issues and into the art and science of governing in divided times, such as under state House co-speakerships.

At the same time, IPPSR has evolved as a hub for policy expertise, information and outreach, a center for survey research training and excellence and an opportunity for training for those who seek leadership through elected office or public service. The program is built upon a series of specially designed events, including presenters, researchers and facilitated discussions. Sessions are focused on topics of compelling interest, from the state's revenue stream, to its expenditures, K-12 education, demographics and innovations.

IPPSR is proud that LLP has hosted a majority of newly elected legislators from each party and draws support from the Legislature's highest officers. The program continues to build on MSU's long-standing tradition of providing leadership training to state and county officials, community leaders, and aspiring public officials.

The LLP is consistent with the policy and research education efforts conducted both on and off campus in of support state legislators, their staffs and their communities. It resides at IPPSR as companion to IPPSR's Public Policy and Education, the Michigan Political Leadership Program, the State of the State Survey and Office for Survey Research. LLP draws on the resources and leadership of each of these outstanding programs.

### **A New Opportunity: Legislative Staff Training**

A new opportunity was recognized in 2016, and by 2017 the very first LLP Legislative Staff Training program was introduced. It was built on the LLP model, adding expanded interactive elements, a new bipartisan partnership with Michigan's State House of Representative and Senate leaders. With the arrival of term limits, Michigan's Legislature allows for more turnover in legislating and in staffing. It also encourages more movement from staff to elected legislator.

To this new opportunity, career-building resources were added, along with more personalized attention through smaller roundtable discussions and closer event evaluations upon which new training components were built. State agency administrators and deputies were a greater part of the educational experience, giving legislative staff a well-rounded understanding of bottom-to-top state governance. Both programs remain cooperatively produced by IPPSR, MSU Extension and MSU's Office of the Vice President for Governmental Affairs.

This educational outreach allows IPPSR to meet its long-established educational missions bridging policy and practical applications of personal leadership, governing and economic growth. They also are

in step with IPPSR's other enriching programs – including Public Policy Forums, Michigan Political Leadership Program, the Rosenthal Internship Awards, Office for Survey Research, State of the State Survey and the newest addition, the Michigan Policy Insiders Panel.

For more information about LLP and all other IPPSR programs, please contact Arnold Weinfeld, Interim Director, Institute for Public Policy and Social Research, 509 E. Circle Dr., Room 321, East Lansing, MI 48824. He can be reached by phone at (517) 355-6672 or by email at [weinfeld8@msu.edu](mailto:weinfeld8@msu.edu)

## Acknowledgments

IPPSR is proud of the many events and activities it undertakes throughout the year. They require exacting attention to detail, a strong desire to meet personal needs and an ability to answer the call to service and commitment.

Please join us in thanking those whose work may be behind the scenes, yet is still essential to LLP and other IPPSR operations: Administrative Assistant Iris Taylor Harper and Secretary Milly Shiraev, Information Technologist Jes Sprague, Communications Manager Cynthia Kyle and Staff Student Communications Assistants Tatiana Maine-Brown and Leah Owens. Katharine Cusick assisted.

The staffs at MSU's Office for Governmental Affairs and MSU Extension deserve great credit for their assistance. At the state Capitol, IPPSR is grateful for the assistance of Senate Majority Leader Mike Shirkey, Senate Democratic Leader Jim Ananich, House Speaker Lee Chatfield and House Democratic Leader Christine Greig. Stacey Murray, professional development coordinator for the state House of Representatives, is vital to this effort.

# TELEMEDICINE

## **JACKIE PROKOP, PH.D., MHA, RN** **DIRECTOR, PROGRAM POLICY DIVISION** **MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES**



**Jackie Prokop, PhD, MHA, RN**  
Director  
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Jackie Prokop, Ph.D., MHA, RN, is the Director of the Medicaid Program Policy Division in the Michigan Department of Health and Human Services.

She has worked for the State of Michigan for more than 27 years, with most of the time in the Medical Services Administration, the agency responsible for the administration of the Medicaid program.

In her current role, she oversees health policy related to Medicaid, the Healthy Michigan Plan, Maternal Outpatient Medical Services (MOMS), The Flint Waiver and the MI Child program.

She has a bachelor's degree in Nursing, a master's degree in Health Care Administration, and doctorate in Nursing with an emphasis on health policy. In addition, she has more than 10 years of clinical experience in a variety of health care settings.

**MARY GRAHAM**  
**MANAGER**  
**MICHIGAN HEALTH INFORMATION NETWORK**

Mary Graham is Manager at Michigan Health Information Network Shared Services (MiHIN).

Previous to that position, she worked for Great Lakes Health Connect as Community Engagement Manager and at Priority Health in a number of professional innovation and education positions. There, she worked as director of Priority Health's Network Innovation and Education, development and implementing statewide strategies and programs. As Senior Administrator for Healthcare Innovations, she was the lead on leveraging clinical data exchange for plan and provider success.

Her background includes roles as Regional Manager at The Wellness Plan and Program Supervisor at Community Mental Health Services of Muskegon County. She was the Day Program Supervisor for adults with developmental disabilities and supervisory for clinical support services for developmental disability programs.

She holds a Masters of Social Work degree in social work policy, planning and administration from Western Michigan University.



**Mary Graham**  
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**TIM NOORTHOEK**  
**BUSINESS DEVELOPMENT SPECIALIST**  
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**Tim Noorthoek**  
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Tim Noorthoek is the Telehealth Product Marketing Manager at Michigan Health Information Network Shared Services (MiHIN).

He was added to the MiHIN team earlier this year and has years of experience as a Subject Matter Expert, consulting acute care facilities based on their need for an electronic patient security system to reduce/eliminate patient abductions or elopements.

# WORKING FROM HOME: ENGAGING REMOTELY

## ANGELA HALL

ASSOCIATE PROFESSOR

SCHOOL OF HUMAN RESOURCES AND LABOR RELATIONS

MICHIGAN STATE UNIVERSITY

Angela T. Hall, JD, PhD, is an Associate Professor in the School of Human Resources and Labor Relations at Michigan State University. She received her JD from Florida State University, College of Law and her PhD from Florida State University, College of Business.

She has previously been on the faculties of Florida State University and the University of Texas at San Antonio. Prior to pursuing an academic career, Angela practiced law full-time. Her research interests include employee accountability and employee legal claiming.

She has taught a wide variety of courses at the undergraduate, masters, and doctorate levels including business law, organizational behavior, human resources, leadership, and employee training and development. She has also authored learning modules and cases for the Society for Human Resource Management (SHRM).



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# SUPPLY CHAIN UPDATES



**Vedat Verter**

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## **VEDAT VERTER, PH.D.**

JOHN H. MCCONNELL CHAIR OF BUSINESS ADMINISTRATION  
CHAIR OF THE DEPARTMENT OF SUPPLY CHAIN MANAGEMENT  
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Vedat Verter joined Broad College of Business as the John McConnell Endowed Chair of Business Administration in July 2019. He also serves as Chairperson of the Supply Chain Management Department. He brings 24 years of experience at Desautels Faculty of Management, McGill University, where he was a James McGill Professor since 2013. Professor Verter specializes on the application of operations research for tackling challenges in the public sector. His areas of research are service chain design, hazardous materials logistics, sustainable operations and healthcare operations management. His work in these four areas culminated into 70+ research articles in refereed journals and is well recognized through invited presentations around the globe.

In his earlier work, Professor Verter focused on risk assessment models for dangerous goods shipments and policy making for rail and highway transportation of hazardous materials. His papers on designing transport networks for such shipments are considered seminal. In the area of sustainable operations, he focuses on evidence-based policy design for incentivizing firms' product recovery initiatives; particularly for remanufacturing and recycling. He has published on the electronics industry extensively. In the area of healthcare, he focuses on preventive, primary, emergency, acute and chronic care processes, as well as their interaction.



**Judith Whipple**

Bowersox-Thull Endowed  
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## **JUDITH WHIPPLE, PH.D.**

**BOWERSOX-THULL ENDOWED PROFESSOR IN LOGISTICS AND SUPPLY  
CHAIN MANAGEMENT  
FACULTY DIRECTOR OF THE MS-SUPPLY CHAIN MANAGEMENT PROGRAM  
BROAD COLLEGE OF BUSINESS  
MICHIGAN STATE UNIVERSITY**

Judith Whipple, Ph.D., is the Bowersox-Thull Endowed Professor of Logistics and Supply Chain Management (SCM) and Faculty Director of the Master of Science in Supply Chain Management Program (MS-SCM) in the Broad College of Business at Michigan State University (MSU). Prior to this, she directed the Food Industry Management Program at MSU and taught at Western Michigan University in Food Marketing and Integrated Supply Management. Judy has extensive teaching experience at the undergraduate and graduate level, teaching in the full-time MBA, Executive MBA, MS-SCM and doctoral programs. Her research interests include supply chain integration and collaboration, supply chain security and risk management, and strategic supply chain management and organizational design. Judy was awarded the MSU Teacher Scholar Award for excellence in teaching and research, the Council of Supply Chain Management Professionals (CSCMP) Educators' Conference Teaching Innovation Award, and

various best paper awards, including the Journal of Business Logistics Bernard J. La Londe Best Paper Award (2005 and 2010), Transportation Journal Best Paper Award, Journal of Operations Management Best Paper Award and the Stan Hardy Award. For her contribution to the field of supply chain management, she was selected as a DC Velocity Rainmaker.





**Brent Ross**

Associate Professor  
Associate Chairperson in the  
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## **BRENT ROSS, PH.D.**

ASSOCIATE PROFESSOR

ASSOCIATE CHAIRPERSON IN THE DEPARTMENT OF AGRICULTURAL, FOOD,  
AND RESOURCE ECONOMICS

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MICHIGAN STATE UNIVERSITY

Professor Ross joined the MSU faculty in June 2008 as an Assistant Professor of Food Industry Management. He is appointed in the MSU tenure system. His primary research interests include the dynamics of entrepreneurship and the use of simulation methods to explore organizational phenomena in the agri-food system.

Current and previous research studies have focused on modeling the process of identification and exploitation of entrepreneurial opportunities in the agri-food system, the role of social capital in network formation and sustainability, financing alternative governance structures in agri-food industries, and business development in LDCs. In addition to his research, Brent also teaches courses in food industry management and food marketing. Prior to joining the AFRE faculty, Brent was a Visiting Assistant Professor of Strategy in the College of Business at the University of Illinois. He is currently working on Collective Entrepreneurship for Small and Medium-Sized Farms.

# K-12 EDUCATION IN MICHIGAN

## **KATHARINE STRUNK, PH.D.**

FACULTY DIRECTOR, MSU EDUCATION POLICY INNOVATION  
COLLABORATIVE

PROFESSOR OF EDUCATION

CLIFFORD E. ERICKSON DISTINGUISHED CHAIR IN EDUCATION

MICHIGAN STATE UNIVERSITY

Katharine O. Strunk, Ph.D., is a professor of education policy and, by courtesy, economics, and the Clifford E. Erickson Distinguished Chair in Education and the faculty director of the Michigan State University Education Policy Innovation Collaborative (EPIC). She is also president-elect of the Association for Education Finance and Policy (AEFP). Strunk's current research through EPIC is focused on working with local and state education agencies on studies that will help them inform policy and practice. Rooted in the fields of economics and public policy, Strunk's work centers on structures that are central to district operations and policy and the ways these structures affect policymakers' decisions and outcomes. Her research focuses on three areas under the broad umbrella of K-12 education governance: teachers' unions and the collective bargaining agreements they negotiate with school districts, teacher labor markets and accountability policies. Strunk's most recent work includes studying teacher labor market responses to policy reforms in Michigan, teacher, school and district accountability and support policies in the Los Angeles Unified School District and throughout Michigan, and portfolio management reforms in Los Angeles, Denver and New Orleans.



**Katharine Strunk**  
Faculty Director  
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Innovation Collaborative  
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# UNEMPLOYMENT INSURANCE

## STEPHANIE GLIDDEN

CHIEF OF STAFF

MICHIGAN UNEMPLOYMENT INSURANCE AGENCY

Stephanie B. Glidden is chief of Staff at the Michigan Unemployment Insurance Agency. She has been in that position since July 2020.

Previous to that, she served as the agency's legislative liaison, responsible for representing the Unemployment Insurance Agency on legislative matters before the state Legislature, the governor's office, and staff or officials of state departments or other agencies and organizations. The position includes the handling of legislative policy development, communications and strategy; advocacy on issues impacting unemployment statewide; and, strategic engagement with state legislative policy groups and stakeholders.

Before joining the agency, Glidden was director of governmental affairs for the Michigan AFL-CIO. In that post, she developed the State Federation's legislative advocacy plan and coordinated lobbying and legislative advocacy programming for an organization representing more than one million active and retired union members.



**Stephanie Glidden**  
Chief of Staff  
Michigan Unemployment  
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# COVID-19 TESTING/TRACING INNOVATIONS



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## **JOAN B. ROSE, PH.D.**

HOMER NOWLIN ENDOWED CHAIR IN WATER RESEARCH  
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Professor Joan B. Rose is the 2016 recipient of the Stockholm Water Prize, the world's most prestigious water award. She is an honorary citizen of Singapore for her contributions to help develop a safe and sustainable water system for the island nation. She is the Homer Nowlin Chair in Water Research in MSU's College of Agriculture and Natural Resources.

Every drop of water matters to Dr. Joan Rose and her research team who she calls "water detectives." She is an international authority on water microbiology, water quality, and public health safety, and she co-directs both MSU's Center for Advancing Microbial Risk Assessment (CAMRA) and its Center for Water Sciences (CWS).

She is a pioneer in the emerging science of viral metagenomics – sequencing virus DNA in water sources, discharges and shipping ballast using next-generation high-throughput technology. Such technology promises to significantly improve methods protect water and food supplies, including fresh produce.

Her global activity includes investigation of waterborne disease outbreaks and the study of water supplies, treatment, and reclamation. Her applied research interests include study of microbial pathogens in recreational waters and climatic factors impacting water quality.



## **JACK LIPTON, PH.D.**

CHAIR AND PROFESSOR OF TRANSLATIONAL NEUROSCIENCE  
COLLEGE OF HUMAN MEDICINE  
GRAND RAPIDS RESEARCH CENTER  
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Jack W. Lipton received his undergraduate degree from the University of California, Berkeley in 1988 in Psychology. He went on to earn his Ph.D. in Behavioral Neuroscience at UCLA in 1993.

**JACK LIPTON, PH.D.**  
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After finishing a postdoctoral fellowship at Rush Children's Hospital in Chicago, Dr. Lipton was offered an assistant professorship at Rush University Medical Center (RUMC) in the Department of Pharmacology in 1996 where he established a research program examining the consequences of fetal exposure to cocaine and ecstasy on the developing brain.

Lipton joined the MSU College of Human Medicine in July of 2009 and is currently Chair of the Department of Translational Neuroscience. His work has been continuously funded by the NIH since 1993 through the National Institute on Drug Abuse, the National Institute on Neurological Disorders and Stroke and the Michael J. Fox Foundation. He is the author of more than 50 papers and book chapters on the pharmacology and toxicology of drugs of abuse and the neurobiology of Parkinson's disease.

# LEO KEMPEL

DEAN AND PROFESSOR OF ELECTRICAL ENGINEERING  
COLLEGE OF ENGINEERING  
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Leo C. Kempel, professor of electrical and computer engineering, is the ninth dean of the Michigan State University College of Engineering. He previously served as acting dean and was associate dean for research from 2008 to 2013.

Kempel leads 10 academic programs and has strengthened the college's innovation in the automotive, composite materials, energy, health care technologies, pavement preservation, and security sectors. Under his leadership, two new academic departments have been established – the Department of Biomedical Engineering and the Department of Computational Mathematics, Science and Engineering.

Today, MSU's College of Engineering has around 7,000 students, 240 tenure-system faculty, and graduates 1,200 engineers with an average starting salary of \$66,800 a year. College research activities are about \$60 million a year.

His research interests include conformal antennas, engineered materials for microwave applications, and computational electromagnetics. He is a member of Tau Beta Pi, Eta Kappa Nu, and Commission B of the International Scientific Radio Union (URSI).



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# STAFF TRAINING PROGRAM COUNCIL

## MATT GROSSMANN

DIRECTOR, INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH  
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Matt Grossmann is [Director of the Institute for Public Policy and Social Research](#) (IPPSR) and Associate Professor of Political Science at Michigan State University.

His new book, [Red State Blues: How the Conservative Revolution Stalled in the States](#), is from Cambridge University Press. He finds that while the Republican Party has gained substantial political control of state governments but has largely failed to enact policies that advance conservative goals.

Grossmann is also co-author of [Asymmetric Politics: Ideological Republicans and Group Interest Democrats](#), published by Oxford University Press in 2016 (with David A. Hopkins) and winner of the Leon Epstein Outstanding Book Award from the American Political Science Association.

His previous books include [Artists of the Possible: Governing Networks and American Policy Change Since 1945](#), published by Oxford University Press in 2014 and [The Not-So-Special Interests: Interest Groups, Public Representation and American Governance](#), published by Stanford University Press in 2012. He is co-author of [Campaigns & Elections](#), the leading elections textbook from W.W. Norton.

Grossmann's a Senior Fellow at the Niskanen Center in Washington, DC, host of [The Science of Politics Podcast](#) and a regular contributor to FiveThirtyEight's online political analysis. He has also published op-eds in *The New York Times* and *The Washington Post*.

While on sabbatical from 2018-2019, he served as Visiting Associate Professor of Political Science at the Massachusetts Institute of Technology and as Visiting Scholar at the Institute for Quantitative Social Science at Harvard University.

Grossmann has authored numerous journal articles on such topics as policy change, political party networks, the legislative process and public opinion. His research appears in the *Journal of Politics*, *Policy Studies Journal*, *Perspectives on Politics*, *American Politics Research* and fifteen other outlets.

His research on "Asymmetric Parties in American Policy Debates" was supported by the William and Flora Hewlett Foundation. His research project, "How Do the Rich Rule? Public Opinion, Parties, and Interest Groups in Unequal Policy Influence," was supported by the Russell Sage Foundation.

He was named IPPSR Director in January 2016. IPPSR is a policy, leadership and research unit within MSU's College of Social Science, conducting more than \$1.5 million in grant- or contract-funded research and raising more than \$300,000 in donations annually.



**Matt Grossmann**  
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Under Grossmann's leadership, IPPSR added more than 60 affiliated faculty members from 25 different departments and nine colleges. Bringing the first student cohort to IPPSR, Grossmann has built a Policy Fellows Program with 20 graduate and undergraduate students per year. He expanded the Institute's outreach capabilities, doubling the number of Public Policy Forums at the state capitol and launching the State of the State Podcast and the Michigan Policy Wonk blog.

Grossmann also created a policy-relevant research search engine and the Correlates of State Policy online database (1,000 variables measured for all 50 states each year), designed a new online survey panel of political insiders, established a new training program for legislative staff, transformed an internship award into a leadership certification for legislative interns, and created an event series for training faculty to engage policymakers.

He received a bachelor's degree from Claremont McKenna College, a master's degree in political science in 2002 and doctorate from the University of California, Berkeley, in 2007.

## **ARNOLD WEINFELD**

*ASSOCIATE DIRECTOR*

*INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH*

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Arnold is Associate Director of the Institute for Public Policy and Social Research (IPPSR) at Michigan State University as well as Director for Workforce and Economic Development Partnerships for the Office of Public Engagement and Scholarship within University Outreach and Engagement.

Prior to joining MSU, Arnold served as CEO of the Prima Civitas Foundation, a community and economic development non-profit organization. He also has worked for the Michigan Municipal League where he served in a number of roles and co-founded the Michigan Sense of Place Council.

Arnold began his career with the Michigan House of Representatives where he worked as a legislative aide, policy analyst and policy director. He has served his own community as an elected member of the Waverly Community Schools Board of Education and is currently on his local planning commission.

He is also on the boards of local and statewide organizations such as the Michigan Sense of Place Council, Rural Partners of Michigan, Capital Area College Access Network. He is a graduate of Michigan State University's College of Social Science Multi-Disciplinary Program.



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## **KATHLEEN WILBUR, PHD**

*EXECUTIVE VICE PRESIDENT FOR GOVERNMENT AND EXTERNAL RELATIONS  
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Kathleen Wilbur was named Executive Vice President for Government and External Relations on March 6, 2018, by MSU Interim President John Engler.

As Executive Vice President for Government and External Relations Wilbur oversees Advancement, Alumni Relations, Communications and Government Relations for MSU.

Wilbur has spent decades in higher education and state government, most recently serving as Vice President for Government and External Relations at Central Michigan University. She has also served as Interim President of CMU as well as Vice President for Development and External Relations. She was with CMU starting in 2002.

Prior to that, she worked in state government as Director of the Michigan Department of Consumer and Industry Services, Director of the Michigan Department of Commerce, Deputy Director of the Michigan Department of Commerce and Director of the Michigan Department of Licensing and Regulation.

Wilbur is the only woman who has ever directed three different Michigan state departments. Earlier in her career, Wilbur served as Chief of Staff to state Senator William Sederburg, who chaired the Higher Education Appropriations Committee. She was elected to the MSU Board of Trustees in 1984 and served through 1990.

A member of the Michigan Women's Hall of Fame, Wilbur received her Doctor of Philosophy in Higher Education Administration, Master of Arts in Higher Education Administration and Bachelor of Arts in Journalism from MSU.

## **DAVID BERTRAM**

*ASSISTANT VICE PRESIDENT FOR STATE AFFAIRS  
OFFICE FOR GOVERNMENTAL AFFAIRS  
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David Bertram joined MSU in October 2011 as Assistant Vice President for State Affairs. Prior to working at MSU, Bertram, spent nearly 15 years with the Michigan Township Association, serving as the legislative team leader from 2000-11.

Bertram served in Gov. John Engler's office in a number of positions, working as the governor's lobbyist in the Michigan Senate for three years. He also served on Senate Majority Leader John Engler's staff, gubernatorial campaign staff and on the Engler transition team in 1990. Bertram has a Bachelor of Science in political science from Lake Superior State University.



**Kathleen Wilbur, Ph.D.**  
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## **JEFF DWYER**

*DIRECTOR*

*MSU EXTENSION*

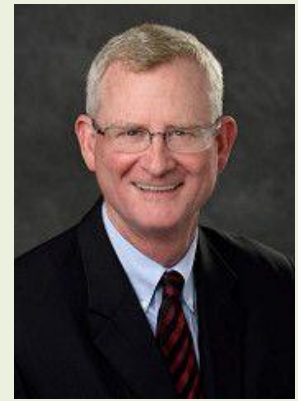
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Jeff Dwyer is the Director of MSU Extension; Senior Associate Dean of Outreach and Engagement for the College of Agriculture & Natural Resources and the Interim Director of the Health & Nutrition Institute.

He was named director of Michigan State University (MSU) Extension on April 1, 2016, after serving as interim director from January 1 to March 31, 2016.

Before joining MSU, Dwyer was the founding director of the Institute on Aging and a tenured professor of medicine at the University of Florida from 1999 to 2003. He was the director of the Institute of Gerontology and professor of sociology at Wayne State University from 1993 to 1999.

Dwyer received a bachelor's degree in sociology from California Lutheran University in 1982 and a doctorate in sociology from the University of Florida in 1988. In 1992, he was selected as a Brookdale National Fellow and in 1997, he was elected a fellow of both the Gerontological Society of America and the Association for Gerontology in Higher Education.



**Jeff Dwyer**

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## **DRU MONTRI**

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Dru Montri took over her position at Michigan State University in January 2018 after managing the Michigan Farmers Market Association since its inception.

Her association responsibilities included overall leadership, long-term strategic planning, staff and volunteer management plus financial, membership, promotions and special events leadership.

She has served as executive secretary of the Michigan Meat Association and as a member of the Michigan Commission of Agriculture and Rural Development.

She has a background in horticulture, earning a Bachelor's Degree from MSU, her Master's Degree from Penn State and a doctorate from MSU.



**Dru Montri**

Director of Governmental  
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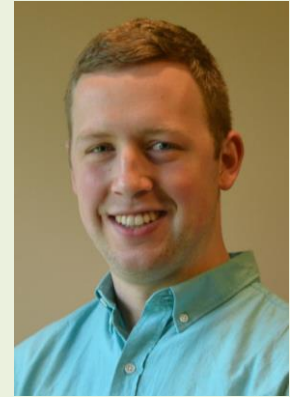
## **ERIC WALCOTT**

*STATE SPECIALIST, MSU EXTENSION  
MICHIGAN STATE UNIVERSITY*

Eric Walcott is a State Specialist with MSU Extension's Government and Public Policy programs. He works with faculty on campus and educators throughout the state to develop and implement educational programs related to state and local government.

Walcott's work focuses primarily on good governance, civic engagement, and fiscal sustainability, seeking to build capacity of state and local government officials as well as educate Michigan residents on issues related to state and local government and encourage their informed participation.

Walcott previously worked in the Michigan House of Representatives, and holds a Master's of Public Policy degree from Michigan State University.



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## **STACEY MURRAY**

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Stacey Murray serves as the Professional Development Coordinator for the Michigan House of Representatives. She is responsible for continuing education of staff members, professional development, hiring assistance in member offices and implementation of the Michigan House of Representatives Legislative Fellowship Program.

Murray served as a staff member in the Michigan House of Representatives and the Michigan Senate for more than 20 years in several capacities. Her responsibilities have ranged from legislative director, floor director in the state Senate, fundraising and campaigns. Stacey also served as a lobbyist for the Michigan Townships Association.

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Cynthia Kyle is communications manager at Michigan State University's Institute for Public Policy and Social Research. Operationally, she helps to craft marketing communications, assists with brand management, strategic planning and visual communications, oversees media relations and implements the Institute's web, internet and social network educational strategies in traditional and digital formats.

She has written for magazines, newsletters, newspapers, radio and online publications. She has taught journalism at Ohio State University, Wayne State University and Michigan State University.

She is a founding member of the revitalized Michigan Journalism Hall of Fame, and past president of the Mid-Michigan Chapter of the Society of Professional Journalists.



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Tatiana Maine-Brown is a student assistant working at the Institute for Public Policy and Social Research. She is a third year Human Biology student with a pre-med focus in the Honors College. She is a Charles Drew Scholar.

In the Honors College, she serves as a peer mentor for the Honors Navigators Peer Mentorship Program acting as a guide for first-generation students, international students, and students of color in the College.

She's a Dean's List honoree and is looking forward to continuing her journey after MSU in medical school as she pursues a career in women's health. In her future career, she looks forward to working with patients and providers toward excellence in health for all.



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