

# LEGISLATIVE LEADERSHIP PROGRAM

## LEGISLATIVE STAFF TRAINING

FEBRUARY 2021



Institute for Public Policy  
and Social Research  
**MICHIGAN STATE UNIVERSITY**

# LEGISLATIVE LEADERSHIP PROGRAM

## About MSU's Legislative Leadership Program

MSU's Legislative Leadership Program invites new members of Michigan's House of Representatives and Michigan Senate to engage in interactive sessions with content experts, including university faculty and practitioners, in the brief time between election and their first legislative sessions.

At its 1994 inception, LLP was designed to create a forum and the resources to help newly elected legislators meet the challenges of serving in a state with term limits. The program was meant to help legislators forge links to university policy resources.

Since that time, LLP has evolved into a broadened opportunity to gain insights into concepts that affect statewide constituencies, into evidence-based information on emerging issues and into the art and science of governing in divided times, such as under state House co-speakerships.

At the same time, IPPSR has evolved as a hub for policy expertise, information and outreach, a center for survey research training and excellence and an opportunity for training for those who seek leadership through elected office or public service. The program is built upon a series of specially designed events, including presenters, researchers and facilitated discussions. Sessions are focused on topics of compelling interest, from the state's revenue stream, to its expenditures, K-12 education, demographics and innovations.

IPPSR is proud that LLP has hosted a majority of newly elected legislators from each party and draws support from the Legislature's highest officers. The program continues to build on MSU's long-standing tradition of providing leadership training to state and county officials, community leaders, and aspiring public officials.

The LLP is consistent with the policy and research education efforts conducted both on and off campus in of support state legislators, their staffs and their communities. It resides at IPPSR as companion to IPPSR's Public Policy and Education, the Michigan Political Leadership Program, the State of the State Survey and Office for Survey Research. LLP draws on the resources and leadership of each of these outstanding programs.

### **A New Opportunity: Legislative Staff Training**

A new opportunity was recognized in 2016, and by 2017 the very first LLP Legislative Staff Training program was introduced. It was built on the LLP model, adding expanded interactive elements, a new bipartisan partnership with Michigan's State House of Representative and Senate leaders. With the arrival of term limits, Michigan's Legislature allows for more turnover in legislating and in staffing. It also encourages more movement from staff to elected legislator.

To this new opportunity, career-building resources were added, along with more personalized attention through smaller roundtable discussions and closer event evaluations upon which new training components were built. State agency administrators and deputies were a greater part of the educational experience, giving legislative staff a well-rounded understanding of bottom-to-top state governance. Both programs remain cooperatively produced by IPPSR, MSU Extension and MSU's Office of the Vice President for Governmental Affairs.

This educational outreach allows IPPSR to meet its long-established educational missions bridging policy and practical applications of personal leadership, governing and economic growth. They also are in step with IPPSR's other enriching programs – including Public Policy Forums, Michigan Political Leadership Program, the Rosenthal Internship Awards, Office for Survey Research, State of the State Survey and the newest addition, the Michigan Policy Insiders Panel.

For more information about LLP and all other IPPSR programs, please contact Arnold Weinfeld, Interim Director, Institute for Public Policy and Social Research, 509 E. Circle Dr., Room 321, East Lansing, MI 48824. He can be reached by phone at (517) 355-6672 or by email at [weinfeld8@msu.edu](mailto:weinfeld8@msu.edu)

## Acknowledgments

IPPSR is proud of the many events and activities it undertakes throughout the year. They require exacting attention to detail, a strong desire to meet personal needs and an ability to answer the call to service and commitment.

Please join us in thanking those whose work may be behind the scenes, yet is still essential to LLP and other IPPSR operations: Administrative Assistant Iris Taylor Harper and Secretary Milly Shiraev, Information Technologist Jes Sprague, Communications Manager Cynthia Kyle and Staff Student Communications Assistant Tatiana Maine-Brown.

The staffs at MSU's Office for Governmental Affairs and MSU Extension deserve great credit for their assistance. At the state Capitol, IPPSR is grateful for the assistance of Senate Majority Leader Mike Shirkey, Senate Democratic Leader Jim Ananich, House Speaker Jason Wentworth and House Democratic Leader Donna Lasinski. Stacey Murray, professional development coordinator for the state House of Representatives, is vital to this effort.

# MICHIGAN'S BUDGET PROCESS

**Mary Ann Cleary**  
Director  
House Fiscal Agency

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## **MARY ANN CLEARY**

**DIRECTOR**  
**HOUSE FISCAL AGENCY**  
**STATE OF MICHIGAN**

Mary Ann Cleary is the Director of the Michigan House Fiscal Agency, a nonpartisan agency within the Michigan House of Representatives.

Agency personnel provide confidential, nonpartisan assistance to the House of Appropriations Committee and all other members of the House on legislative fiscal matters.

She is one of three voting members of the Michigan Consensus Revenue Estimating Conference which, by law, determines the official economic and revenue forecast that serves as the basis for the state budget.

Prior to her appointment as Agency Director, Cleary was the Deputy Director of the House Fiscal Agency. She has been employed with HFA since 1990 and has more than 15 years of school finance experience. She received her Bachelor's Degree from Michigan State University's Eli Broad College of Business.

## **CHRIS HARKINS**

**DIRECTOR**  
**SENATE FISCAL AGENCY**  
**STATE OF MICHIGAN**

Chris Harkins is the Director of the Senate Fiscal Agency.

Previously, he worked as a Senior Strategist of Government Relations for Jackson, a financial services company in Lansing. He has also worked in the Michigan State Budget Office, the Michigan Department of Technology, Management and Budget, the Michigan House of Representatives, and the Michigan Senate, all in policy advisory roles.

He earned a Bachelor of Arts in International Relations from Michigan State University and a master's degree in Community and Economic Development from Penn State University.

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# LEGISLATIVE SERVICE BUREAU RESOURCES

## JENNIFER DETTLOFF

LEGISLATIVE COUNCIL ADMINISTRATOR

LEGISLATIVE SERVICE BUREAU

**Jennifer Dettloff**  
Legislative Council  
Administrator  
Legislative Service Bureau

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Jennifer Dettloff was appointed Legislative Council Administrator in 2016 and also serves as the acting Legislative Service Bureau Director.

Prior to her appointment to the Legislative Council, she served as Legal Counsel for two Senate Majority Leaders.

She had previously served legislators in both the House and Senate in numerous capacities. She is a member of the State Bar of Michigan and

holds a bachelor of arts from James Madison College at Michigan State University in social relations and a juris doctor from Thomas M. Cooley Law School.

## KEVIN STUDEBAKER

LEGAL DIVISION DIRECTOR

LEGISLATIVE SERVICE BUREAU

Kevin Studebaker began working as an attorney with the Legislative Service Bureau's Legal Division in 2004.

He was previously assistant director of the Legal Division. In that capacity he assisted in managing the law office that serves as legal counsel to the Michigan Legislature and drafts all legislation considered by the Michigan Legislature. In addition to his administrative responsibilities, he drafts legislation in the areas of campaign finance, energy, hunting and fishing, public utilities, telecommunications, and weapons.

He drafts all energy, hunting and fishing, public utilities, and weapons bills in the Michigan Legislature.

He received his bachelor's degree in environmental engineering from Michigan Technological University and his law degree from the University of Michigan Law School.

**Kevin Studebaker**  
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**MICHAEL CAMPANA**  
**RESEARCH SERVICES DIVISION DIRECTOR**  
**LEGISLATIVE SERVICE BUREAU**

**Michael Campana**  
Research Services Division  
Director  
Legislative Services Bureau

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Michael Campana is Director of the Legislative Service Bureau's Research Services Division. The nonpartisan Research Services Division provides objective, timely, and confidential research and analysis to Michigan legislators and legislative staff, drafts policy and business resolutions, and maintains institutional knowledge and materials for the Legislature.

Campana started his career in 1999 with the Bureau as a science research analyst in the Science & Technology Division, specializing in water resources and agricultural issues. From 2003 to 2005, he worked as a coastal management specialist with the University of Rhode Island's Coastal Resources Center and Rhode Island SeaGrant, developing management plans for coastal waters.

In 2005, he returned to the Michigan Legislature as a research analyst in the Research Services Division and became director in 2014. Michael holds a Bachelor's Degree in Botany from the University of Michigan and a Master's Degree in Marine Science from the College of William and Mary.

# SUPPORTING MICHIGAN'S LEGISLATURE



**Margaret O'Brien**  
Secretary  
Michigan State Senate

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## **MARGARET O'BRIEN**

SECRETARY  
MICHIGAN STATE SENATE

Margaret O'Brien is Secretary of the Michigan Senate where she serves as chief clerk of the chamber, recording and processing all formal communications as she assists senators with constitutional and statutory duties.

She's been Senate Secretary since January 2019. She also served as a state senator in Michigan's 20<sup>th</sup> senate district and as a State Representative in Michigan's 16<sup>th</sup> district of west Michigan.

Prior to her service in statewide office, O'Brien was a realtor, a Portage City Councilwoman for seven years and a contract administrator and program supervisor with Catholic Family Services. She's a Michigan State University graduate with a degree in international relations from James Madison College.



**Gary Randall**  
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Michigan House of  
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## **GARY RANDALL**

CLERK  
MICHIGAN HOUSE OF REPRESENTATIVES

A distinguished state public servant, Gary Randall is the 33rd clerk of the House of Representatives and has twice served in the position.

Randall also was elected to the Michigan House of Representatives, serving from 1979 to 1997.

His career includes service to the broadcasting industry as Director of Public Affairs for Central Michigan University Public Television and several radio stations. He earned a Bachelor of Science degree from Michigan State University and a Master of Arts degree from CMU.

At CMU, he was the fifth individual to hold the position of Griffin Endowed Chair in American Government. The Griffin Endowed Chair leads the university's efforts to elevate political awareness and activity among students, faculty and citizens

# ROUNDTABLES

## MUST-READ MEDIA



**Alethia Kasben**  
Managing Editor  
Gongwer News - Michigan

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### **ALETHIA KASBEN**

MANAGING EDITOR  
GONGWER NEWS SERVICE - MICHIGAN

Alethia Kasben is Managing Editor with Gongwer News Service – Michigan. She joined Gongwer in 2013 after serving an internship in 2011.

She leads Gongwer’s overall news coverage and heads up reporting coverage of the Michigan House of Representatives and the marijuana industry.

She graduated from Michigan State University with a Bachelor's Degree in journalism and public relations. Kasben has reported with The State News and Great Lakes Echo. She also worked in marketing and public relations with the Downtown Anaheim Association in California.

She grew up in Detroit and Hazel Park.

### **KYLE MELINN**

EDITOR  
MIRS NEWS

Kyle Melinn is the editor and Vice President of *MIRS*. A professional journalist for 20 years who has covered the state Capitol for the last 13, Kyle regularly appears on Off the Record, “The Big Show” with Michael Patrick Shiels and radio shows across the state.

He hosts a weekly podcast called *MIRS Monday*, available at [www.mirsnews.podbean.com](http://www.mirsnews.podbean.com) or iTunes.

Before joining *MIRS*, Kyle served as a freelance writer for the Boston Herald and as a senior editor for SchoolSports.com.

He has also covered government and politics for the *The Daily Citizen*, in Dalton, Ga.; *The Yuma Daily Sun*, in Yuma, Ariz.; and the *Towne Courier* in East Lansing.

Kyle has won the *Associated Press* Managing Editors Story of the Year Award in Georgia and in Arizona. He is a graduate of Michigan State University. He grew up in Byron Center.



**Kyle Melinn**  
Editor  
Mirs News

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## MUST KNOW STATE AGENCIES

### **NATHAN KARK**

LEGISLATIVE LIAISON

MICHIGAN DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Nathan Kark has been legislative liaison for the Michigan Department of Agriculture and Rural Development since 2018.

He grew up in rural Minnesota and was deeply immersed in agriculture from a young age. He moved to Michigan in 2009 to obtain his Juris Doctorate Degree from the Western Michigan University, Thomas M. Cooley Law School and quickly found himself working as an intern with former Senate Minority Floor Leader, Morris W. Hood, III.

Kark continued to work with Senator Hood as his Legislative Aide, Director of Legislative and Constituent Affairs, and eventually served as his Chief of Staff.

He has also worked in the Kent County Administrator's Office as a Management Analyst.



**Nathan Kark**  
Legislative Liaison  
Michigan Department of  
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Development

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### **MARK POLSDORFER**

POLICY ADVISOR

MICHIGAN DEPARTMENT OF TRANSPORTATION

Mark Polsdorfer has put his interests in political science to work in public service through transportation, county government and economic development.

He's currently the agency's policy adviser, moving up from program specialist where his duties included overseeing consultant contracts, monitoring budgets, and overseeing the research program development process with universities and private consultants. He also serves on research advisory committees.

He's an elected member of the Ingham County Commission and as a board member and chairman of the Ingham County Brownfield Redevelopment Authority.

He was previously the DOT's legislative liaison, lobbying for the agency's budget priorities in the legislature. He holds a Bachelor of Arts in political science from Western Michigan University and a law degree from the Michigan State University College of Law.



**Mark Polsdorfer**  
Policy Advisor  
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Transportation

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## ENGAGING PROFESSIONAL DEVELOPMENT

### MATT GROSSMANN

*DIRECTOR, INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH  
MICHIGAN STATE UNIVERSITY*

Matt Grossmann is [Director of the Institute for Public Policy and Social Research](#) (IPPSR) and Professor of Political Science at Michigan State University.

His new book, [Red State Blues: How the Conservative Revolution Stalled in the States](#), finds that while the Republican Party has gained substantial political control of state governments but has largely failed to enact policies that advance conservative goals.

Grossmann's the author of numerous books and articles and serves a Senior Fellow at the Niskanen Center in Washington, DC, host of [The Science of Politics Podcast](#) and a regular contributor to FiveThirtyEight's online political analysis.

He was named IPPSR Director in 2016. Under his leadership, Grossmann created a policy-relevant research search engine and the Correlates of State Policy online database (1,000 variables measured for all 50 states each year), designed a new online survey panel of political insiders, established a new training program for legislative staff, transformed an internship award into a leadership certification for legislative interns, and created an event series for training faculty to engage policymakers.

He received a bachelor's degree from Claremont McKenna College, a master's degree in political science in 2002 and doctorate from the University of California, Berkeley, in 2007.

### STACEY MURRAY

*PROFESSIONAL DEVELOPMENT COORDINATOR  
MICHIGAN HOUSE OF REPRESENTATIVES*

Stacey Murray is dedicated to advancing legislative staff careers and to helping meet constituent needs with excellence in her role as Professional Development Coordinator for the Michigan House of Representatives.

She is responsible for continuing education of staff members, professional development, hiring assistance in member offices and implementation of the Michigan House of Representatives Legislative Fellowship Program.

Murray served as a staff member in the Michigan House of Representatives and the Michigan Senate for more than 20 years in several capacities. Her responsibilities have ranged from legislative director, floor director in the state Senate, fundraising and campaigns. Stacey also served as a lobbyist for the Michigan Townships Association.

She is a graduate of Michigan State University.



**Matt Grossmann**  
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# STAFF TRAINING PROGRAM COUNCIL

## MATT GROSSMANN

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MICHIGAN STATE UNIVERSITY*

Matt Grossmann is [Director of the Institute for Public Policy and Social Research](#) (IPPSR) and Professor of Political Science at Michigan State University.

His new book, [Red State Blues: How the Conservative Revolution Stalled in the States](#), is from Cambridge University Press. He finds that while the Republican Party has gained substantial political control of state governments but has largely failed to enact policies that advance conservative goals.

Grossmann is also co-author of [Asymmetric Politics: Ideological Republicans and Group Interest Democrats](#), published by Oxford University Press in 2016 (with David A. Hopkins) and winner of the Leon Epstein Outstanding Book Award from the American Political Science Association.

His previous books include [Artists of the Possible: Governing Networks and American Policy Change Since 1945](#), published by Oxford University Press in 2014 and [The Not-So-Special Interests: Interest Groups, Public Representation and American Governance](#), published by Stanford University Press in 2012. He is co-author of *Campaigns & Elections*, the leading elections textbook from W.W. Norton.

Grossmann's a Senior Fellow at the Niskanen Center in Washington, DC, host of [The Science of Politics Podcast](#) and a regular contributor to FiveThirtyEight's online political analysis. He has also published op-eds in *The New York Times* and *The Washington Post*.

While on sabbatical from 2018-2019, he served as Visiting Associate Professor of Political Science at the Massachusetts Institute of Technology and as Visiting Scholar at the Institute for Quantitative Social Science at Harvard University.

Grossmann has authored numerous journal articles on such topics as policy change, political party networks, the legislative process and public opinion. His research appears in the *Journal of Politics*, *Policy Studies Journal*, *Perspectives on Politics*, *American Politics Research* and fifteen other outlets.

His research on "Asymmetric Parties in American Policy Debates" was supported by the William and Flora Hewlett Foundation. His research project, "How Do the Rich Rule? Public Opinion, Parties, and Interest Groups in Unequal Policy Influence," was supported by the Russell Sage Foundation.

He was named IPPSR Director in January 2016. IPPSR is a policy, leadership and research unit within MSU's College of Social Science, conducting more than \$1.5 million in grant- or contract-funded research and raising more than \$300,000 in donations annually.



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Under Grossmann's leadership, IPPSR added more than 60 affiliated faculty members from 25 different departments and nine colleges. Bringing the first student cohort to IPPSR, Grossmann has built a Policy Fellows Program with 20 graduate and undergraduate students per year. He expanded the Institute's outreach capabilities, doubling the number of Public Policy Forums at the state capitol and launching the State of the State Podcast and the Michigan Policy Wonk blog.

Grossmann also created a policy-relevant research search engine and the Correlates of State Policy online database (1,000 variables measured for all 50 states each year), designed a new online survey panel of political insiders, established a new training program for legislative staff, transformed an internship award into a leadership certification for legislative interns, and created an event series for training faculty to engage policymakers.

He received a bachelor's degree from Claremont McKenna College, a master's degree in political science in 2002 and doctorate from the University of California, Berkeley, in 2007.

## **ARNOLD WEINFELD**

*ASSOCIATE DIRECTOR*

*INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH*

*MICHIGAN STATE UNIVERSITY*

Arnold is Associate Director of the Institute for Public Policy and Social Research (IPPSR) at Michigan State University as well as Director for Workforce and Economic Development Partnerships for the Office of Public Engagement and Scholarship within University Outreach and Engagement.

Prior to joining MSU, Arnold served as CEO of the Prima Civitas Foundation, a community and economic development non-profit organization. He also has worked for the Michigan Municipal League where he served in a number of roles and co-founded the Michigan Sense of Place Council.

Arnold began his career with the Michigan House of Representatives where he worked as a legislative aide, policy analyst and policy director. He has served his own community as an elected member of the Waverly Community Schools Board of Education and is currently on his local planning commission.

He is also on the boards of local and statewide organizations such as the Michigan Sense of Place Council, Rural Partners of Michigan, Capital Area College Access Network. He is a graduate of Michigan State University's College of Social Science Multi-Disciplinary Program.



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## **KATHLEEN WILBUR, PHD**

*EXECUTIVE VICE PRESIDENT FOR GOVERNMENT AND EXTERNAL RELATIONS  
OFFICE OF GOVERNMENTAL AFFAIRS  
MICHIGAN STATE UNIVERSITY*

Kathleen Wilbur was named Executive Vice President for Government and External Relations on March 6, 2018, by MSU Interim President John Engler.

As Executive Vice President for Government and External Relations Wilbur oversees Advancement, Alumni Relations, Communications and Government Relations for MSU.

Wilbur has spent decades in higher education and state government, most recently serving as Vice President for Government and External Relations at Central Michigan University. She has also served as Interim President of CMU as well as Vice President for Development and External Relations. She was with CMU starting in 2002.

Prior to that, she worked in state government as Director of the Michigan Department of Consumer and Industry Services, Director of the Michigan Department of Commerce, Deputy Director of the Michigan Department of Commerce and Director of the Michigan Department of Licensing and Regulation.

Wilbur is the only woman who has ever directed three different Michigan state departments. Earlier in her career, Wilbur served as Chief of Staff to state Senator William Sederburg, who chaired the Higher Education Appropriations Committee. She was elected to the MSU Board of Trustees in 1984 and served through 1990.

A member of the Michigan Women's Hall of Fame, Wilbur received her Doctor of Philosophy in Higher Education Administration, Master of Arts in Higher Education Administration and Bachelor of Arts in Journalism from MSU.

## **DAVID BERTRAM**

*ASSISTANT VICE PRESIDENT FOR STATE AFFAIRS  
OFFICE FOR GOVERNMENTAL AFFAIRS  
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David Bertram joined MSU in October 2011 as Assistant Vice President for State Affairs. Prior to working at MSU, Bertram, spent nearly 15 years with the Michigan Township Association, serving as the legislative team leader from 2000-11.

Bertram served in Gov. John Engler's office in a number of positions, working as the governor's lobbyist in the Michigan Senate for three years. He also served on Senate Majority Leader John Engler's staff, gubernatorial campaign staff and on the Engler transition team in 1990. Bertram has a Bachelor of Science in political science from Lake Superior State University.



**Kathleen Wilbur, Ph.D.**  
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## **JEFF DWYER**

*DIRECTOR*

*MSU EXTENSION*

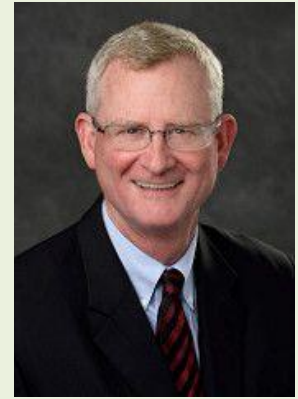
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Jeff Dwyer is the Director of MSU Extension; Senior Associate Dean of Outreach and Engagement for the College of Agriculture & Natural Resources and the Interim Director of the Health & Nutrition Institute.

He was named director of Michigan State University (MSU) Extension on April 1, 2016, after serving as interim director from January 1 to March 31, 2016.

Before joining MSU, Dwyer was the founding director of the Institute on Aging and a tenured professor of medicine at the University of Florida from 1999 to 2003. He was the director of the Institute of Gerontology and professor of sociology at Wayne State University from 1993 to 1999.

Dwyer received a bachelor's degree in sociology from California Lutheran University in 1982 and a doctorate in sociology from the University of Florida in 1988. In 1992, he was selected as a Brookdale National Fellow and in 1997, he was elected a fellow of both the Gerontological Society of America and the Association for Gerontology in Higher Education.



**Jeff Dwyer**  
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## **DRU MONTRI**

*DIRECTOR OF GOVERNMENTAL AFFAIRS AND STAKEHOLDER RELATIONS*

*COLLEGES OF AGRICULTURE, NATURAL RESOURCES AND VETERINARY MEDICINE*

*MICHIGAN STATE UNIVERSITY*

Dru Montri took over her position at Michigan State University in January 2018 after managing the Michigan Farmers Market Association since its inception.

Her association responsibilities included overall leadership, long-term strategic planning, staff and volunteer management plus financial, membership, promotions and special events leadership.

She has served as executive secretary of the Michigan Meat Association and as a member of the Michigan Commission of Agriculture and Rural Development.

She has a background in horticulture, earning a Bachelor's Degree from MSU, her Master's Degree from Penn State and a doctorate from MSU.



**Dru Montri**  
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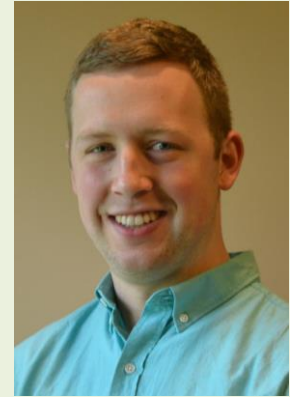
## **ERIC WALCOTT**

*STATE SPECIALIST, MSU EXTENSION  
MICHIGAN STATE UNIVERSITY*

Eric Walcott is a State Specialist with MSU Extension's Government and Public Policy programs. He works with faculty on campus and educators throughout the state to develop and implement educational programs related to state and local government.

Walcott's work focuses primarily on good governance, civic engagement, and fiscal sustainability, seeking to build capacity of state and local government officials as well as educate Michigan residents on issues related to state and local government and encourage their informed participation.

Walcott previously worked in the Michigan House of Representatives, and holds a Master's of Public Policy degree from Michigan State University.



**Eric Walcott**  
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## **STACEY MURRAY**

*PROFESSIONAL DEVELOPMENT COORDINATOR  
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Stacey Murray serves as the Professional Development Coordinator for the Michigan House of Representatives. She is responsible for continuing education of staff members, professional development, hiring assistance in member offices and implementation of the Michigan House of Representatives Legislative Fellowship Program.

Murray served as a staff member in the Michigan House of Representatives and the Michigan Senate for more than 20 years in several capacities. Her responsibilities have ranged from legislative director, floor director in the state Senate, fundraising and campaigns. Stacey also served as a lobbyist for the Michigan Townships Association.

She is a graduate of Michigan State University.



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# LEGISLATIVE LEADERSHIP PROGRAM STAFF

## CYNTHIA KYLE

*COMMUNICATIONS MANAGER*

*INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH*

*MICHIGAN STATE UNIVERSITY*

Cynthia Kyle is communications manager at Michigan State University's Institute for Public Policy and Social Research. Operationally, she helps to craft marketing communications, assists with brand management, strategic planning and visual communications, oversees media relations and implements the Institute's web, internet and social network educational strategies in traditional and digital formats.

She has written for magazines, newsletters, newspapers, radio and online publications. She has taught journalism at Ohio State University, Wayne State University and Michigan State University.

She is a founding member of the revitalized Michigan Journalism Hall of Fame, and past president of the Mid-Michigan Chapter of the Society of Professional Journalists.



**Cynthia Kyle**  
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## TATIANA MAINE-BROWN

*STUDENT ASSISTANT*

*INSTITUTE FOR PUBLIC POLICY AND SOCIAL RESEARCH*

*MICHIGAN STATE UNIVERSITY*

Tatiana Maine-Brown is a student assistant working at the Institute for Public Policy and Social Research. She is a third year Human Biology student with a pre-med focus in the Honors College. She is a Charles Drew Scholar.

In the Honors College, she serves as a peer mentor for the Honors Navigators Peer Mentorship Program acting as a guide for first-generation students, international students, and students of color in the College.

She's a Dean's List honoree and is looking forward to continuing her journey after MSU in medical school as she pursues a career in women's health. In her future career, she looks forward to working with patients and providers toward excellence in health for all.



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